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INJURY LAW

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Supreme Court Expands Protections for Workers – *Bostock v. Clayton County Georgia*

The United States Supreme Court has recently held, in the case of *Bostock v. Clayton County, Georgia*, that Title VII of the Civil Rights Act of 1964, which prohibits employment discrimination based upon race, color, religion, sex, and national origin, also prohibits discrimination against individuals based upon their sexual orientation or identity. Although many state and local governments throughout the nation had enacted legislation to protect workers from discrimination based upon their sexual orientation, there was no national law prior to the court's *Bostock* decision. Given the outcome of the case, employers are now prohibited from firing, refusing to hire and taking away assignments based on a person's sexual orientation. Similarly, it also prohibits offensive remarks about orientation, intentional misuse of names/pronouns, or rules prohibiting a transgendered person from dressing consistently with their identity.