

**MARZZACCO**  
— *NIVEN & ASSOCIATES* —  
**INJURY LAW**

# *Turn to Us*

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## ***The Purpose, Process and Protections***

The workers' compensation system protects employees and employers. Employees receive medical treatment and are compensated for lost wages associated with work-related injuries and disease, and employers provide for the cost of such coverage while being protected from direct lawsuits by employees.

Workers' compensation coverage is mandatory for most employers under Pennsylvania law. Employers who do not have workers' compensation coverage may be subject to lawsuits by employees and to criminal prosecution by the Commonwealth.